



Welcome to the fourth edition of RedHat's salary survey

It's been another busy year at RedHat and our clients with more briefs than ever before, continuing the now established trend since we started publishing our salary surveys back in 2012.

2016 was again a candidate-led market across all levels in which finding and retaining talent was paramount to client strategy. Despite the turbulent political landscape the recruitment industry market barometer still has a sunny outlook as we move through 2017.

We hope you find this instalment useful. If you'd like greater detail or have suggestions for our next salary survey, we'd like to hear from you. Contact Carla (our client engagement manager) at carla@redhatrecruitment.co.uk



While we are not the biggest recruitment agency, we are experts in recruiting for financial roles in the media. We receive client briefs, interview candidates and make successful placements on a daily basis. In the natural course of this work we collect a range of data points giving us a sound understanding of what's happening in terms of salaries in our very specific market.



What's the trend?

Last year

This year

Find out the shift in salaries over the last two years. What's happened to your role and others at similar experience levels.

Overall we've seen a bigger shift in salary brackets than we did when comparing the last two surveys, with a strong performance reflecting a confidence within the market. In the majority of cases we've seen upper salary brackets increase, and a small reduction in lower bracket for a select few roles, but these are the exception that prove the rule.

The market has been relatively stable at the junior level roles with small increases to lower limits, but we've noticed strong top-end performance from a significant number of middle-weight and senior roles, as agencies find it harder to source high-quality candidates.

More broadly we've experienced widening salary brackets in 16/17 compared with previous years, which will be an interesting trend to monitor as we progress through what promises to be a fascinating year for the UK job market. As always, we're keeping an eye out and will report back to keep our club members up-to-date with the latest insight.

